



Constitution

Name

**The Organisation is called Bexhill and Sidley
Walking Cricket Clubs**

Aims of the Group

Walking Cricket has been set up to enable people over 50 years of age to become more socially active, and to partake in a gentle exercise which is a benefit in itself. It has given some people a focus to “get out of their homes” and come along twice a week to get involved in a sport they loved from years gone by, and probably did not think they would ever play again. Hopefully to have become more confident in meeting and talking to others on differing subjects. Alternatively absolute beginners with an enthusiasm to learn are welcome.

To provide supervised, mildly competitive opportunities to play Indoor Walking Cricket in a friendly and enjoyable environment.

To meet after each session for tea/coffee/cake or biscuits to generally discuss any topics they want to discuss relating to non-Walking Cricket business.

To secure funds from supporting bodies with the aim to keep the session fee cost to a minimum.

To maintain the above aims the following constitution of the Bexhill and Sidley Walking Cricket Clubs has been formulated and ratified.

Management Committee and it's Powers

This will consist of a Chairman, Secretary and Treasurer and a Co-opted player who will form the Managing Committee (MC). The MC will also be Players. Elections will be a simple majority of those eligible to vote by email by reason of being Players. Candidates for any of these four posts cannot vote for themselves. In the event of a tie, the Chairman will have the casting vote for the posts of Treasurer, Secretary and Co-Opted Player. In the event of a tie for Chairman then the existing post holder will remain in post for another year.

The MC was elected in June 2021 and will remain in post until 31st December 2022, a new election will take place in December 2022 to elect a new MC for the period 1st January 2023 to 31st December 2023. An election will then take place each December to elect a new MC for the following calendar year.

The MC will meet at least four times per year, and the quorum will be three committee members.

The MC will have the authority to warn, suspend or permanently exclude players for issues such as, but not limited to, abusive or aggressive behaviour, persistent failure to pay match fees or verbal abuse of either players or officials. Players who have been warned/suspended are not eligible to vote on any club matters until the relevant period of warning/suspension period has ended.

Any player may raise an issue of no confidence in any/all members of the MC, the outcome will be decided by simple majority email voting. Members of the MC under scrutiny cannot vote.

There will be an AGM held each January to discuss any changes to Constitution/playing rules or to bring up any other matter a player feels needs to be discussed. Any matter must be raised with the Chairman/Secretary at least 14 days prior to the AGM for inclusion on the agenda.

The Secretary will be responsible for keeping minutes of meetings which will be circulated to all players and to inform members of any changes effecting their membership.

The Treasure will be responsible for maintaining separate and consolidated accounts for both groups and all external funding agencies.

The MC will decide upon the amount of the fee to be paid by Players per session, currently £2.00 per session for both Bexhill and Sidley Clubs (July 2021)

Membership

Persons wishing to play walking cricket will be eligible to take part from the age of 50 and will be known as The Players. Players will be required to complete and sign a registration form and a photo consent form for the Committee to use any pictures taken of players in any promotions or advertising as appropriate.

Meetings

There will be an Annual General Meeting (AGM) and voting will be on a simple majority for any issues arising. A condition being a minimum of ten Players must be present excluding MC. The AGM may also be held by email if the MC so decides. E mail voting will be by a simple majority of those eligible to vote, a quorum will not be required.

Full minutes will be kept of meetings and issued by the Secretary or someone acting on his behalf in his absence.

The Treasurer will present a set of accounts for both Bexhill and Sidley Walking Cricket Clubs.

Finance

The elected Treasurer will arrange for a bank account to be opened with Santander with the elected Chairman, Secretary and Treasurer being the three signatories to the account.

Accounts will be produced for each club and a final consolidated set of accounts to include an ongoing forecast as to the sustainability of the two clubs, by the Treasurer for the AGM.

The Treasure will also produce monthly accounts which will be available to all players on request.

Current Policies

Health and Safety

A risk assessment was conducted before Walking Cricket commenced in March 2017 to ensure Bexhill Leisure Centres Main Hall was a safe environment for the Walking Cricket. This assessment was agreed with Freedom Leisure, Age UK (East Sussex), Active Rother and Sussex Cricket Foundation.

A further risk assessment was conducted in August 2020 in preparation for re-commencement of sessions after Covid 19 restrictions were lifted. All players are signed in for each session and a register kept of all weekly attendances.

All players must submit a registration form showing an "Emergency Contact Telephone Number" and any "Medical Condition" they have, as a precaution to any incident occurring whilst the player is at a Walking Cricket session, to be held securely by the Secretary or Treasurer.

Equal Opportunities

The clubs shall not discriminate on the grounds of gender, race, colour, ethnic or national origin, sexuality, disability (except where such disability in the view of the MC makes it unsafe for the player to take part), or political belief or marital status.

Safeguarding of Vulnerable Adults

Several of the players have attended training as Activators and in Safeguarding and are now in possession of a DBS Enhanced Certificate lodged with the ECB.

General Data Protection Regulation (GDPR) 2018.

To comply with the Data Protection Legislation all forms are kept together by the Treasurer in a secure location. These forms are used solely to compile statistics required by external funders, but no individual can be identified.

TPS/TSL/LW July 2021